

## **THE REBECCA LUKER THEATRICAL PARTNERSHIP**

### **OVERVIEW**

The REBECCA LUKER THEATRICAL PARTNERSHIP with Clear Space Theatre is a nonstandard, fluid opportunity to work with and learn from a growing Not-For-Profit Arts Organization located in Rehoboth Beach, Delaware.

The Rebecca Luker Theatrical Partnership's purpose is to celebrate the life and career of the actress and activist, Rebecca Luker by creating professional leadership and learning opportunities in the theater for individuals from underrepresented communities to better represent the diversity of our communities.

The partnership seeks to enhance our theater community by collaborating with an individual, ideally from underrepresented demographics. The goal is for this person to help enrich the Clear Space community and the community at large by adding a new voice and perspective to the conversation.

This Partnership is for the year 2023; for three consecutive months in June through August or September through December. This year, the application period is open January 1<sup>st</sup> through February 28<sup>th</sup>, the recipient will be decided upon in April.

### **ELIGIBILITY**

Ideal applicants should identify as BIPOC (Black, Indigenous, Person of Color), Native, Transgender, and/or Nonbinary. We use these terms to mean that we seek to serve artists of color who identify as: Black/African/African American, Afro Latino/a/x, Caribbean, Chicano/a/x, Mexican, Central American, South American, Middle Eastern/North African, Southeast Asian/Asian, Pacific Islander/Native Hawaiian, Native Alaskan, and/or those of nonbinary and transgender community. We recognize that these descriptions and this language is ever-evolving and will always be inadequate. If this description resonates with you, we encourage you to apply.

Applicants are at least 18 years of age and should be in their 3rd or 4th year of college or have been working in an arts related industry for at least a year. A valid driver's license is preferable but is not required.

Applicant may not work at or be a board member of Clear Space Theatre.

Applicant may not be an immediate family member of Clear Space Theatre staff or board members (independent contractors are eligible to apply).

### **REVIEW PROCESS**

All eligible applications will be reviewed through a three-round review process (Round 1- Prescreen, Round 2- Committee Review, and Final Round- Committee Interview). Applicants

are considered and advanced through the review process based on their application, life experiences, and personal interview.

**Round 1: Prescreen**

- Reviewers will evaluate Resumes, Letters of Recommendation, and Application, then select candidates to advance to the panel review.

**Round 2: Committee Review**

- Reviewers will evaluate Resumes, Letters of Recommendation, and Application, then select finalists to invite to interview.

**Round 3: Interviews**

- Finalists will schedule in-person interviews. Interviews that cannot be conducted in person will be arranged via video conference call. Interviews are scheduled for 45 minutes each, including 15 minutes for finalists to ask questions. The Rebecca Luker Theatrical Partnership Committee will make a decision regarding the Partnership Recipient and a First Alternate by April 17. Once their selection is made, Clear Space Theatre staff will follow up by phone to make the Partnership offer. Partnership recipient will be announced publicly in June.

**POSITION/AWARD**

The recipient will receive a weekly salary based on a \$3600 honorarium. This is a part time position and, depending on the work area chosen, will not exceed 20 hours. Length of a “work day” may change depending on the duties required (i.e. Tech Week, Special Event, etc.). Any extra duties and hours will be negotiated at an applicable hourly rate. Housing will be provided by Clear Space Theatre.

**TIMELINE**

**Application due by 11:59pm on February 28, 2023.**

The Rebecca Luker Theatrical Partnership Committee will make a decision regarding the Partnership Recipient and a First Alternate by **Monday, April 17, 2023.**

Recipient will hear from Clear Space Theatre no later than **Monday, April 24, 2023.**

## **HOW TO APPLY**

The 2023 Rebecca Luke Theatrical Partnership accepts both written and video applications through an open application process. Applicants will be asked to provide the following:

- Filled out **Application Form** w/ recent photo
- **Answers to the Application Prompts** (Written Response or 3 minute video for each question) – video responses should be uploaded as unlisted YouTube links
- A Resume (in any format)
- A Letter of Recommendation
- Any University Guidelines & Documents for Internship/Independent Study Programming (if applicable)

All applications should be sent to [RLTP@ClearSpaceTheatre.org](mailto:RLTP@ClearSpaceTheatre.org)

Questions can also be sent to: [RLTP@ClearSpaceTheatre.org](mailto:RLTP@ClearSpaceTheatre.org)

Applications are open now through February 28, 2023 at 11:59pm.